

中国管理资源网 <http://www.qg68.cn> 海量管理资料免费下载

70	1.162857	81.4
76	1.071053	81.4
89	0.914607	81.4
87	0.935632	81.4
85	0.957647	81.4
407		407
81.4		

绩效考核成绩与标准绩效工资发放率对照表

绩效考核得分	标准绩效工资	
	经理级	主管级
60以下	30%	40.00%
60	40%	50.00%
61	42%	52.00%
62	44%	54.00%
63	46%	56.00%
64	48%	58.00%
65	50%	60.00%
66	52%	62.00%
67	54%	64.00%
68	56%	66.00%
69	58%	68.00%
70	60%	70.00%
71	62%	72.00%
72	64%	74.00%
73	66%	76.00%
74	68%	78.00%
75	70%	80.00%
76	72%	82.00%
77	74%	84.00%
78	76%	86.00%
79	78%	88.00%
80	80%	90.00%
81	82%	92.00%
82	84%	94.00%
83	86%	96.00%
84	88%	98.00%
85	90%	100%
86	92%	102%
87	94%	104%
88	96%	106%
89	98%	108%
90	100%	110%
91	103%	112%
92	106%	114%
93	109%	116%
94	112%	118%
95	115%	120%
96	118%	122%
97	121%	124%
98	124%	126%
99	127%	128%
100	130%	130%

绩效考核成绩与标准绩效工资发放率对照表

发放率
员工级
50.00%
70.00%
71.50%
73.00%
74.50%
76.00%
77.50%
79.00%
80.50%
82.00%
83.50%
85.00%
86.50%
88.00%
89.50%
91.00%
92.50%
94.00%
95.50%
97.00%
98.50%
100%
101.50%
103.00%
104.50%
106.00%
107.50%
109.00%
110.50%
112.00%
113.50%
115.00%
116.50%
118.00%
119.50%
121.00%
122.50%
124.00%
125.50%
127.00%
128.50%
130.00%