

# Hi-Performance team with 5 principles

## Objectives:

In the market with fierce competition, the leaders must achieve the goal from above with no excuse. However, the most of the employees have their own personal agenda, not necessary take the company mission as first priority. Even, they must have different opinion toward the goals from above. Therefore, the greatest challenge for the leaders is to create the culture with teamwork, resilience, committed and accountable. The objectives of this course are:

1. To foster the trust among the team
2. To embrace the conflict in communication
3. To win the commitment
4. To build the teamwork with others
5. To take the accountability for the result.

## High lights

Vincent Ling has more than 30 years of working experience and more than 25 years of leader position. He always take the leadership for the cross department projects, that make him a great trainer for the leadership and team working courses. Vincent believe there are 5 principles for the team woking. The team working is not only a mindset, but the skills and tools. In this program, Vincent will provide sufficient insights, skills and tools with different activity for the participants to learn, to apply after the training effectively.

For each module, there are effective training cycle as:

1. Introduction of the concepts
6. Introduction of the skills and tools
7. Demonstration by trainer
8. Practice by participants
9. Observation feedback by trainer and participants

## Outlines:

Contents	Activity	Resources	Period
Module 1: the basic concept of team building 1. What is the team and group 2. Importance of the team	Group activity: What is the team	Answer sheet: "What is the team?"	1 hour
Module 2: Foster the trust 1. Definition of the trust 2. 4 core of trust 3. Trust account	Group activity: Opportunity to build the trust	A2 Sheet	3 hours
Module 3: Embrace the conflict in communication 通 1. Human's 3 heads 2. OCDC communication	Role play: communication		3 hours
Module 4: Win the commitment 1. One day of employee's life 2. Introduction of the chain of goal 3. FORM table	Activity: FORM table	Participant's manual	2 hours
Module 5: Teamwork with others 1. The difference between accountability and responsibility 2. 4 roles in teamwork 3. Case study	Role play: meeting of accountability		3 hours
Module 6: Accountability for the result 1. Difficulty to take accountability, and critical moment 2. Spiral of decadence and law of Shengyan Buddha 3. Case study	Activity: why take accountable		2 hours

## Length:

2 days, 7 hours per day

## Suggest participants:

Employees or supervisors at all level